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## STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 25 November 2005.

**PRESENT:** Councillor Rooney (Vice - Chair) (In the Chair), Councillors McIntyre and A E Ward.

**OFFICIALS:** J Bennington, C Brown, H Eagling, R G Long and S Osbon.

**\*\* PRESENT BY INVITATION:** Appellant.

**\*\* APOLOGIES FOR ABSENCE** were submitted on behalf of the Chair, Councillor Ferrier and Councillor P Thompson.

### **\*\* DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

### **\*\* MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 9 November 2005 were submitted and approved.

### **\*\* EXCLUSION - PRESS - PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972.

### **APPEAL - CASE REFERENCE A/ 4 / 70**

The Committee considered case reference A/4/ 70 an appeal for the regrading of post reference SL1015 from Scale POA to POB/C for the period 1 January 2001 until the Appellant's resignation in August 2003, on the basis of the criteria outlined in Paragraph 80 of the Conditions of Service.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Authority's representative, had previously been distributed.

In accordance with the procedure, the Appellant presented his case and responded to questions posed by the Service Area representative.

The representative from Human Resources and the Service Area representative presented the case for the Council and responded to questions posed by the Appellant, Members of the Committee and the Director of Legal and Democratic Services.

Following the summing up of their cases, the Appellant and the Service Area representative withdrew from the meeting whilst the Committee determined the appeal.

**ORDERED** that the appeal be not upheld on the grounds that whilst it was accepted that the nature of the job had changed the duties were commensurate with the grading of POA and an upgrading was therefore not warranted.